



DISAWORK

Development and Implementation of a Social Emotional Approach to the Workplace

July 2021

WHAT IS DISAWORK

The 24 months project DISAWORK - Development and Implementation of a Social Emotional Approach to the Workplace - aims at raising the awareness on the importance of Emotional Intelligence in the labor market, providing high quality management in emotional skills to European entrepreneurs, managers and SMEs, as well as their workers and employees. The project takes off from the assumption that in an everchanging world, the job industry also changes and it requires new skills that can be adapted to new contexts and needs. Entrepreneurs, executives, managers and workers are required to develop new skills and strategies in order to stay in the market and be more able to set new quality standards and fight the risk of unemployment.

In this context Emotional Intelligence is a priority, considered as a new, important and valuable skill and an extra weapon to keep the level of employability, but also the standards of quality in a new economic and social scenario.

By creating training tools and for improving Emotional Intelligence skills, the partner consortium aims to achieve the overall objective of the project, which is to highlight the importance of Emotional Intelligence Skills in the new global scenario.



KICK OFF MEETING

The **Kick off Meeting** was the first step of a fruitful and long-lasting good relationship that will help the implementation of the project, through the foreseen output and activities. It has been also essential for setting the basis of the first Intellectual Output that needs to be developed "EMOJOBS" whose final aim is to identify the 10 main emotional skills that entrepreneurs' need to manage for a high performance in a SME.

PROJECT TEAM



CONTACT US

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PROJECT PROGRESS

As a part of the first intellectual output of the project, each partner has conducted a national desk research about the actual situation of emotional intelligence in the workplace in their countries. They pay special attention to the implications of soft skills and their development in the country.

STATE OF THE ART RESEARCH RESULTS

There are themes and key words that are common to all countries and in all studies such as:

1. Self-awareness
2. Self-regulation
3. Self-motivation
4. Relationship management

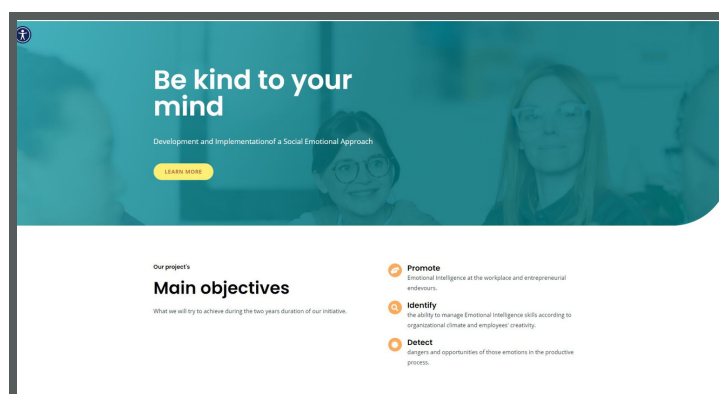
MOST IMPORTANT SKILLS IN A WORKPLACE

- Problem solving in complex situations
- Critical thinking
- Creativity
- People management
- Coordination with team members
- Emotional intelligence
- Judgement and decision-making skills
- Service orientation
- Negotiation skills
- Cognitive flexibility

PROJECT WEBSITE

We have recently launched our website where you can see more details about the project and always be up to date with latest activities

Visit us: disawork.eu



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