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DESCRIPTION OF THE PROJECT

The 24 months project **DISAWORK - Development and Implementation of a Social Emotional Approach** to the Workplace - aims at raising the awareness on the importance of Emotional Intelligence in the labour market, providing high quality management in emotional skills to European entrepreneurs, managers and SMEs, as well as their workers and employees. The project takes off from the assumption that in an everchanging world, the job industry also changes and it requires new skills that can be adapted to new contexts and needs. Entrepreneurs, executives, managers and workers are required to develop new skills and strategies in order to stay in the market and be more able to set new quality standards and fight the risk of unemployment.

In this context Emotional Intelligence is a priority, considered as a new, important and valuable skill and an extra weapon to keep the level of employability, but also the standards of quality in a new economic and social scenario.

By creating training tools and for improving Emotional Intelligence skills, the partner consortium aims to achieve the overall objective of the project, which is to highlight the importance of Emotional Intelligence Skills in the new global scenario.

BENEFICIARIES

- Companies, managers, leaders, human resources managers, entrepreneurs, workers, self-employees, freelancers.
- Business associations, chambers of commerce, workers associations, trade unions, business incubators, employee shuttles and Adult Education organizations.

OBJECTIVES

- Examine the level of managers' Emotional Intelligence in SME.
- Promote Emotional Intelligence for entrepreneurship.
- Identify the ability to manage Emotional Intelligence skills according to organizational climate and employees' creativity.
- Promote Social Responsibility among entrepreneurs by applying Emotional Intelligence.
- Detect dangers and opportunities of those emotions in the productive process.
- Make workers participants of a better management of their own emotions.



RESULTS

EMOJOBS

A map of the 10 main emotional skills entrepreneurs' need to manage for a high performance in business, based on a state-of-the-art research on the field. This will be integrated by the development of self-evaluation tool on these skills, to be used in the workplace.

EMOTIONAL INTELLIGENCE IN THE WORKPLACE TRAINING SYSTEM

An online platform hosting a training system for both managers and employees in the 10 emotional skills previously depicted, ensuring an online learning path of at least 30 hours.

EMOTIONS FOR SUCCESS

A collection of 30 in depth case studies on effective emotional management in the workplace coming from at least all 5 project countries, showing best practices examples in companies developing the concept of emotional salary, the relationships with customers and the emotional wellness in all the areas of the business.